



POSITION Director, Domestic Sport.

JOB PURPOSE/OBJECTIVES

The goal of the Director, Domestic Sport is to provide leadership in the area of domestic sport operations including, PTSO relations, domestic programming, membership, coach education and events.

In order to achieve the position goals, the Director, Domestic Sport must have the ability to:

- develop strong relationships with key stakeholders and build trust and credibility in the domestic program
- spend significant time at ski races and other relevant events across the country to engage with the domestic ski racing community
- collaborate and communicate effectively with all relevant stakeholders to reach positive outcomes and move the program forward
- lead the Coach Education program and with the support of Provincial Sports Organizations and transform it into a system that develops world class coaches in Canada
- develop and implement plans for national programs and events related to athletics from the grass roots through to high performance
- lead efforts to build a sustainable model to develop our junior athletes and prepare them for success at the national team level

Type: Full-time

Reports to: CEO, Alpine Canada

Location: Calgary, AB

CORE RESPONSIBILITIES

Athlete Development

Responsibilities include;

- Refine and reinstitute Alpine Canada's LTAD (previously AIM 2 WIN)
- Introduce domestic initiatives to assist in strengthening Canada's pipeline of athletes
- Creating a plan for development and uptake of speed training and competition for Canada
- Assist CAST Athletic Director in annual team selections including; WJSC

- Team Captain for WJSC
- Develop and implement national athlete tracking (physical and athletic character) mechanism for development and provincial teams
- Implementation of National Rules and Policies to support athletic development (2 documents annually for revision)

Coach Education

Responsibilities include;

**** Elements of Coach Education will require joint responsibilities with the Senior Manager, Coach Education*

- Complete integration of CSCF into ACA including re-brand and addressing any staffing needs
- Lead coach education department including providing leadership, mentorship and development opportunities for employees
- Create coach mentorship opportunities to promote Canadian coaches in leadership roles across the nation and within the national team
- Review and update course curriculums, teaching materials and delivery standards (where applicable for all levels of coach education)
- Update Snow Stars and integrate into coach education entry level courses
- Continue to monitor and update coach education Apps and integrate any other e-education opportunities to assist in the delivery of coach education
- Liaise with NCCP, CAC, CSIA and any other outside ACA partner involved with Coach Education when necessary to allow for continued success of current and future relationships

PTSO Relations

Responsibilities include;

- Interface with PTSO Athletic Directors for all athlete development items
- Interface with PTSO GMs for all athlete development and coach education items
- Create provincial engagement opportunities with ACA through outreach programs
- Working in a collaborative manner to create mutually agreed upon national rules and policies supporting all levels of competition
- Hosting monthly AD and GM meetings to ensure open, consistent communication between ACA and PTSO's as well as hosting two (Spring and Fall) face-to-face Athletic Director and GM meetings

Events

Responsibilities include;

- Create 4-year national calendar in collaboration with USSA and provinces that includes all NAC, NC (jnr & snr) and national projects
- Project lead for ACA national domestic projects i.e. Rising Stars, Whistler Cup, Lake Louise Forerunners, Speed Camps etc.
- Technical Advisor, CWG
- Assist Manager, National Events when required at WC, NAC and NC events

FIS

Responsibilities include;

- Member of FIS NAC Committee for Canada
- Responsible for either filling or contracting suitable quality control individual for NAC series in Canada and annual reporting to continue FIS momentary support of the role.
- Review and assist in the proposal of any FIS rule changes from Canada

QUALIFICATIONS

- Performance level certified or level 4 Canadian Ski Coach certification, in good standing
- World Cup experience is an asset
- Experience at club, provincial and national team level will be prioritized
- Understanding of Long Term Athlete Development
- Ability to understand, write and speak in professional contexts in both French and English required
- Demonstrated ability to work under pressure, achieve deadlines and handle numerous priorities at once
- Strong interpersonal skills and proven ability in building and maintaining relationships
- Proven planning and decision-making skills
- Excellent written and verbal communication skills
- Advanced knowledge of Microsoft office suite
- Understanding of the NCCP and locker program
- Ability to work flexible hours including; evenings, weekends and holidays. Position involves large amount of domestic travel (limited international) throughout the winter season

HOW TO APPLY

Please send your cover letter and resume to aavoledo@alpinecanada.org No telephone calls please. We thank all applicants in advance for their interest; however only those selected for an interview will be contacted.

ABOUT ALPINE CANADA

Alpine Canada is the governing body for alpine, para-alpine and ski cross racing in Canada, as well as for Canadian ski coaches, providing education, certification, insurance and compliance with the coaching code of conduct. With the support of valued corporate partners, along with the Government of Canada, Own the Podium, the Canadian Olympic Committee and the Coaching Association of Canada, Alpine Canada develops Olympic, Paralympic, World Championship and World Cup athletes to stimulate visibility, inspiration and growth in the ski community.

CONTACT INFORMATION

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